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MEMORANDUM FOR: Legislative Counsel

SUBJECT: S. 2665, A Bill to amend the Classification Act of 1949, as amended; and the Federal Employees Pay Act of 1945, as amended; and for other purposes

1. Reference is made to our memorandum dated 2 February 1954 commenting on subject bill as it relates to the Agency's personnel program. We have received these comments in light of the amendments proposed by the Senate Committee on Post Office and Civil Service (Report No. 1190).

2. The proposed amendments improve the earlier version by:

a. Providing longevity increases for employees otherwise qualified who have received a change in pay rate except when the change amounts to an increase;

b. Provides for retention of current salary rates for employees occupying GPC positions which are converted to wage board by the new bill;

c. Reduces the holiday rate from $2\frac{1}{2}$ times regular rate originally provided to double pay (this retains the present ratio but increases the maximum to the GS-9 rate);

d. Limits uniform allowances to those instances in which an appropriation has been made for that specific purpose.

3. This Office originally endorsed S. 2665 with the qualification that retention of the step-increase type award seemed desirable. In reconsidering this proposal, that qualification is withdrawn. As presently drafted, S. 2665 offers benefits to Agency employees which seem reasonable and desirable.



Deputy Assistant Director
for Personnel

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